

Modern Slavery Statement for West Heanton Ltd

Modern Slavery Statement for West Heanton Ltd

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that West Heanton Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our Business

West Heanton Ltd is a health and social care company operating in the United Kingdom. We are committed to improving the quality of life for all our service users.

Our Policies

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- **Recruitment policy.** We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- **Whistleblowing policy.** We operate a whistleblowing policy so that all employees know that they can raise concerns about how they or their colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Our Suppliers

West Heanton Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that the particular organisation has never been convicted of offenses relating to modern slavery.

Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

This statement was approved by the Manager of West Heanton Ltd.